

# Responsible Future

At Asseco CEIT, we think about the future and act responsibly, especially in three key areas - economic, environmental, and social. Our innovative solutions, research and social activities are aimed at developing the quality of life as well as improving relationships with business partners and employees while taking into account the protection of the environment. Since the establishment of the company, our goal has been to bring about a positive change in Slovakia and abroad.

Responsible action and economic success are not exclusive, but mutually supportive. We expect this understanding and attitude not only from all our employees, but also from our business partners.

## Ensuring Compliance with Business Ethics

In our business activities, we insist on adhering to the principles of free and fair competition and, at the same time, we wish to contribute to the development of a healthy business environment. We reject any form of corrupt behaviour and any activity aimed at unfair competition. We act responsibly and in accordance with national and international regulations and conventions, such as the principles of the UN Global Compact, the International Chamber of Commerce Business Charter for Sustainable Development, the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, relevant International Labour Standards of ILO, and the Drive Sustainability guidelines to improve supply chain sustainability.

## Thinking and Acting Ecologically

We take a precautionary approach towards environmental challenges, undertake initiatives to promote greater environmental responsibility, and encourage the development and diffusion of environmentally friendly technologies. We aim to limit the use of materials and resources when sourcing or producing goods to minimize its environmental impact.

## Acting Responsibly Towards Society and Individuals

We respect internationally proclaimed human rights and avoid being complicit in human rights abuses of any kind. We obey the personal dignity, privacy, and rights of each individual. Furthermore, we adhere to all standards drawn up by the International Labour Organization (ILO).



Ing. Andrea Chudá  
CEO